

## **Board of Education**

### **Board-Superintendent Relationship**

The Board of Education and Superintendent constitute the management team for the District. The Board-Superintendent relationship is based on mutual respect for their complementary roles. The relationship requires clear communication of expectations regarding the duties and responsibilities of both the Board and Superintendent.

The Board of Education hires, evaluates, and seeks the recommendations of the Superintendent as the District chief executive officer. Delegation by the Board of its executive powers to the Superintendent provides freedom for the Superintendent to manage the District within the Board's policies and frees the Board to devote its time to policy making and appraisal functions. The Board of Education adopts policies necessary to provide general direction for the District and to encourage achievement of District goals. The Superintendent develops plans, programs, and procedures needed to implement the policies and directs the District's day-to-day operations.

LEGAL REF.: 105 ILCS 5/10-21.4 [Ill. Rev. Stat., ch. 122, ¶ 10-21.4].

CROSS REF.: 3.40

Adopted: November 14, 1994

